

Plan for the Use of the Capacity Enhancement Grant for 2018-2019 Academic Year

**I. Mathematics & Junior Science**

Task Area	Major Area of Concern	Implementation Plan	Benefits Anticipated	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Responsible Party
To implement the NSS academic structure	To enhance the learning of Mathematics & Junior Science	To employ an additional teacher to provide more human resources for the Mathematics & Junior Science Panel (i) to reduce teachers' workload resulting from the preparation and implementation of the NSS curriculum (ii) to develop and conduct Mathematics enrichment classes (iii) to develop STEM programmes	Mathematics & Junior Science teachers will be better prepared for (i) the implementation and development of the NSS curriculum (ii) meeting the needs of students of diverse abilities & backgrounds (iii) promoting students' interest in the learning of Mathematics and Junior Science	From September 2018 to August 2019	Salary of a Mathematics & Junior Science teacher (0.5) for the academic year:-  \$228,990	<ul style="list-style-type: none"> <li>➤ Mathematics &amp; Junior Science teachers find that space and time has been created for the implementation of the NSS curriculum.</li> <li>➤ The Mathematics skills of all students will be further enhanced</li> <li>➤ The development of Junior Science Education &amp; STEM will be enhanced</li> </ul>	<ul style="list-style-type: none"> <li>➤ Teachers' Feedback</li> <li>➤ Assessment of performance of students</li> </ul>	Mathematics Panel & Junior Science Panel

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**II. Information Technology (IT)**

Task Area	Major Area of Concern	Implementation Plan	Benefits Anticipated	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Responsible Party
Coping with the increasing clerical work and work arising from the use of WebSAMS and eCampus	To relieve the workload of teachers	To employ an IT Assistant to assist teachers in school administrative work.	Teachers are relieved of administrative work and they are able to focus more on teaching and the preparation and implementation of the new senior secondary curriculum.	From September 2018 to August 2019	Salary of an IT Assistant for the academic year:-  \$144,050	<ul style="list-style-type: none"> <li>➤ 5% of existing teachers' administrative work is done by the IT assistant.</li> <li>➤ More effective use of eCampus for electronic communication in school</li> <li>➤ More electronic resources and documents are prepared by the IT assistant</li> <li>➤ The use of WebSAMS for handling student reports and student profile will be enhanced</li> </ul>	<ul style="list-style-type: none"> <li>➤ Teachers and students' feedback on the service provided</li> </ul>	IT Support Services Committee & eAdministration Support Services Committee

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**III. Audio Visual Services and Technical Support**

Task Area	Major Area of Concern	Implementation Plan	Benefits Anticipated	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Responsible Party
Coping with the increasing work arising from the use of Audio Visual Equipment & e-Learning	To relieve the workload of teachers	To employ an Assistant to assist teachers in school administrative work.	Teachers are relieved of administrative work and they are able to focus more on teaching and the implementation of the new senior secondary curriculum.  Teachers' capacity to develop e-Learning will be enhanced	From September 2018 to August 2019	Salary of an AV and Technical Assistant for the academic year:-  \$ 211,554	<ul style="list-style-type: none"> <li>➤ Part of the administrative workload of the teachers in charge of AV services would be relieved by the assistant.</li> <li>➤ More effective use of the AV equipment in the school for school functions and programmes.</li> <li>➤ The development of e-Learning will be given more support.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Teachers and students' feedback on the service provided</li> </ul>	AV Equipment Committee; School Building & IT Support Services Committee

